



Name: Software International Corp(M) Sdn Bhd

Industry: Computer/Information Technology (Software)

Website: <http://www.sicmsb.com>

Company Size: 51 - 200 Employees

Working Hours: Regular hours, Mondays - Fridays

Dress Code: Smart Casual

Contact Us: hrm@sicmsb.com or 603-89942900

Why Join Us?

It is our aim to create scope for development of talents. We are committed to rewarding and developing our employees and will support you throughout your career with us.

- Young and energetic team working in cutting edge technology company.
- Approachable and considerate management team that pro work-life balance.
- Work as a family environment, culture and colleagues.
- Trainings are provided in various form, classroom, on-job and cross-departmental/programming language.
- Overseas business travel for client meeting or training on company's sponsorship.
- Job rotation available upon reaching certain service milestone.
- International exposure through interaction with users of different cultural background from overseas.
- Flexi work time and location arrangement upon employees' request (subject to management approval).
- Stress free dress code, less tension in travelling work as the office situated at location opposes traffic direction.

Associate Software Engineer - Fresh Graduate

Responsibilities:

- Develop knowledge and expertise in the applications, utilities, and underlying core programming skill sets and development methodologies and procedures used within the systems environment;
- Work under the close direction and supervision of senior staff within the company's development teams in support of clients' applications;
- Preparation of all project life cycle deliverables;
- Problem analysis and data gathering;
- Investigation and resolution of systems and programming problems, including the coordination of and participation in the development effort;
- Responsibility & accountability for the task tracking, reporting & completion to deadline of individual;
- To apply, maintain and recommend improvement to development procedures and standards;
- Occasional night support or production support out of normal office hour;
- Perform related duties as assigned or requested;

Requirement:

- Minimum Qualification candidate must possess at least Diploma or Bachelor Degree in Information Technology, Engineering and Computer Studies.
- Fresh Graduates/ Entry Level applicants are encourage to apply
- Good English communications skills – both in written and oral
- Strong problem solving skills
- Willing to work in Technology Park Malaysia, Kuala Lumpur
- A knowledge of the financial/insurance industry and ability to communicate in Mandarin are added advantages
- Full Time Position

Leave Entitlement:

- Annual Leave (18-24 days)
- Marriage Leave (5 days)
- Paternity Leave (2 days)
- Maternity Leave (2 months)
- Examination Leave (at company discretion)
- Calamity Leave (2 days)
- Compassionate Leave (5 days)
- Replacement Leave

Benefits:

- Flexi Allowance
- Production Allowance
- Parking & Phone Allowance
- Transport Allowance
- Performance Bonuses
- Retainer Bonuses

- Company Annual Dinner
- Company Trip
- Business Trip
- Team Building
- Comprehensive insurance protection
- Incremental Employer's EPF Contribution & service milestone gratuities
- Generous cash allowances for joyous/ special occasions

Training:

- We help the employees to achieve their dreams by constantly speak to them, know their aspiration, feedback the development needed and provide right training support. HRDF is contributed for each employee.

Employee Referral:

- We reward generous referral bonus to employees who refer successful talents to us.