



Coca-Cola Management Associates Programme (MAP) 2016

At the Coca-Cola Company you can cultivate your career in a challenging and dynamic environment. We are the largest manufacturer and distributor of non-alcoholic drinks in the world-selling more than 1 billion drinks a day.

We are in search of remarkable graduates to help us pioneer new ways to help us refresh the world, to inspire moments of optimism and happiness and to create value and make a difference. We want you to make a big impact for us and that's going to involve us making a big impact on you.

In the Coca-Cola Management Associates Programme, you'll find yourself a key part of our diverse team, working on real projects from the start. Throughout, you'll experience a valuable combination of structured training, informal learning on the job and inspiring mentors. Whether you're excited to get involved in our engineering challenges or to join our world-class business teams, the Coca-Cola Management Associates Programme will help you build a rock solid foundation for a fulfilling career.

What?

- The programme's purpose is to provide a source for organisational renewal, support diversity initiatives, and infuse talent into The Coca-Cola System ahead of demand.
- Following a number of personal & professional assessments, the successful candidate will be working on a permanent basis as a Management Associate for a period of **12 months**. If the performance of the Associate is satisfactory, the Associate will get placed into an operational role after the completion of the programme.
- During the 12 months-programme, Associates will undergo **job rotations every 4 months** with the Support functions, Commercial Sales and Supply Chain department.
- Each Associate will be assigned a **Project Supervisor** (of Manager/Senior Manager level), a **Mentor** (of Director level) and a **HR Advisor** for the duration of the programme.

- Throughout the programme, Associates will experience a wide variety of learning interventions, including but not limited to: **presentations, market visits, functional as well as interpersonal and management skills training, social gatherings with international guests, discussions with senior management, Coca-Cola events participation** and others.
- Associates will have the opportunity to **participate in live projects** and to take on the responsibility for managing these projects as well as their **successful implementation**.
- Associates will be assigned a project for every rotation and they will be requested to **demonstrate their learnings to the CEO and Senior Leaders** of Coca-Cola Malaysia, Singapore and Brunei at the end of each rotation.

Who?

- **Leadership** - Someone who has held leadership positions or taken up leadership roles in his/her life
- **Integrity** - Someone who is open, honest, ethical and respect others
- **Empowerment** – Someone who has initiative and is independent enough to make his/her own decisions
- **Accountability** - Someone who takes responsibility and follows through an assignment
- **Passion** - Someone who takes pride in what he/she does and is passionate about a cause and takes actions on that
- **Teamwork** - Someone who is able to motivate, collaborates well and is open to sharing their knowledge with others

Requirements

- **Degree in Engineering/ Mechatronics/ Engineering-Related** field of studies/ **Business or Business-Related** field of studies from local or foreign university
- **CGPA of 3.3 out of 4.0 and above**
- Fresh graduates or graduates with **less than 2 years working experience**
- **Fluent in English and Bahasa Malaysia** (knowledge in other languages is an added advantage)
- **Computer Literacy** (Proficiency in Microsoft Excel, PowerPoint, Word)
- Have a **valid driving license** and possess **own transport**

Where?

Work Location:

Coca-Cola Bottlers Malaysia, Bandar Enstek, Negeri Sembilan (Supply Chain and Support) **OR**
Coca-Cola Commercial Office, Menara Lian Hoe, Petaling Jaya, Selangor (Commercial)

How?

All qualified candidates should e-mail their Resumes/CVs with a cover letter (optional) to **openhappiness@coca-cola.com.my**. Hard copy applications will NOT be accepted.

Kindly include your educational background and work experience, leadership roles, extra-curricular activities, volunteering experience, skill sets, awards and accolades, international exchanges (if any) in your resume.

When?

Programme Intake: **July 2016**

Resume Submission Deadline: **15 April 2016**