



DRB-HICOM MANAGEMENT TRAINEE PROGRAMME (DMTP)

DRB-HICOM Berhad (DRB-HICOM) is a leading conglomerate in Malaysia involved chiefly in the Automotive, Services and Property, Asset and Construction business. The Group's holdings include national icons such as PROTON Holdings Berhad (PROTON) and Pos Malaysia Berhad (POS) as well as Composites Technology Research Malaysia (CTRM), which plays a vital role in the global supply chain of aviation parts. On the Property, Asset and Construction sector, DRB-HICOM is the developer of the prestigious Glenmarie brand, which has become synonymous with luxury and quality in the country.

DRB-HICOM has presently more than 90 operating companies within its stable and a workforce of over 60,000 employees. With its diverse range of operations that are nevertheless interlinked to create synergy, DRB-HICOM has built a strong foundation with great potential for the future.



What is DMTP?

DRB-HICOM Management Trainee Programme (DMTP) offers a unique start to your career, with every opportunity to become a key figure of our organisation. We aim to identify and develop young talents to become the future leaders of the organization, industry and nation.

A rigorous selection process is employed to ensure that we bring in fresh graduates with high potential to be accelerated in their development from the start of their career.

DMTP is a 30-months programme tailored for the professional development of young graduates through formal training, job rotations and familiarisation across the DRB-HICOM Group.

Why Join Our Management Trainee Program?

- Job rotation across DRB-HICOM Group of Companies in Malaysia
- Structured development plan
- Senior Management interaction and visibility
- Opportunity to work on real-life projects, guided and supported by our team of experienced mentors
- Vast exposure and understanding in various sectors of the business



To succeed in this role, you must meet the following criteria:

- Fresh graduates from reputable universities majoring in one of the following fields:
 - I. Business Support
 - Related degree in Finance, Accounting, Economics, Human Resources, Legal, Communications, Information Technology, Business Administration
 - II. Engineering
 - Related degree in Engineering e.g. Electrical, Mechanical, Civil, Construction, Project Management
- Minimum CGPA of 3.5 and above, or its equivalent
- Active involvement in Extra Co-Curricular Activities
- Demonstrate strong leadership potential, high personal drive and willing to take new challenges
- Excellent verbal and written communication skills in English
- Strong evidence of a high sense of achievement
- Dynamic personalities and self-motivated



How to Apply?

Application for January 2016 is now open.

Kindly email your application and detailed resume to dmtip@drb-hicom.com.

