



## **HLMG PRO<sup>2</sup> GRADUATE DEVELOPMENT PROGRAM**

A company transforms into an organization not by acquiring technology or expanding its reach, but by the people they hire. The future of Hong Leong Manufacturing Group (HLMG) depends on the professional and personal development of our people. That's why we provide our employees with more than just a job – we offer them a world of growth opportunities. You are more than welcome to join Southern Steel Group as we continuously evolve and shape the future of manufacturing.

### **THE POSITION :**

- The Graduate Development Program (GDP) is a **18 months** structured training to equipped the trainee with good understanding of the company operation.
- Job rotations, project assignments, exposure to cross functional activities and guidance will be provided as the process for the trainee to acquire knowledge and build technical, operation, people management competencies and etc.

### **THE REQUIREMENTS :**

- For Graduates degree in Management/Business Administration/Logistics, Finance/Accounting, Information Technology/Computer Science, Engineering (Chemical/Automation/Industrial Computing/Electrical & Electronic/Mechanical/Mechatronics/Manufacturing/Material & Metallurgical) with a CGPA 3.0 and above.
- Possess self-confidence, self-motivated, and an excellent team player.
- The vacancy available in Prai Industrial Estate, Klang and Shah Alam.

### **THE PACKAGE :**

- Attractive Salary (RM2600-RM2800)
- 18 days Annual Leave
- 14 days Medical Leave
- Dental & Medical and hospitalization coverage

### **HOW TO APPLY :**

Applications are open now. Interested candidate please submit resume to [recruitment@southsteel.com](mailto:recruitment@southsteel.com)

Check our website for more info : [www.southsteel.com](http://www.southsteel.com)

## Graduate Careers in Hong Leong Manufacturing

Start your career with Hong Leong Manufacturing Group

# HLMGPRO<sup>2</sup>

PROMISING TO PROFESSIONALS

Manufacturing &  
Distribution

MOTORCYCLES  
CERAMIC TILES  
FIBRE CEMENT BOARD  
CONCRETE PRODUCTS  
ROOFING TILES

TRADING AND DISTRIBUTION OF  
BUILDING MATERIALS  
NEWSPRINT  
SEMICONDUCTORS  
STEEL  
FURNITURE

CEMENT FLOUR  
EDIBLE OILS  
DETERGENTS

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### Graduate Development Programme (GDP)

*University Degree Subject (minimum  
requirement CGPA 3.0)*

- Engineering-related
- Business-related

*Employment Type: 18 months contract*

- Continuous Development Plan
- Mentoring
- Looking after you
- Personal Development
- Pay and benefits
- Great Place to work

 **Southern Steel**  
A Member of the Hong Leong Group

**SOUTHERN STEEL BERHAD** (5283-X)  
2723 Lorong Perusahaan 12, Prai Industrial Estate, 13600 Prai, Pulau Pinang, Malaysia.  
• Tel: 604-390 6540 • Fax: 604-390 8060

**SOUTHERN PC STEEL SDN. BHD.** (55573-U)  
No 6, Jalan Usau 16/7, Gelokyon 16, 40200 Shah Alam, Selangor Darul Ehsan, Malaysia.  
• Tel: 603-5510 5166 • Fax: 603-5519 9702

**SOUTHERN STEEL MESH SDN. BHD.** (65949-T)  
5 1/2 Miles, Jalan Kaper, 42100 Klang, Selangor Darul Ehsan, Malaysia.  
• Tel: 603-2991 2116, 2991 2117 & 2991 2118 • Fax: 603-2991 9094

**SOUTHERN PIPE INDUSTRY (MALAYSIA) SDN. BHD.** (7451-M)  
4457, Mk. 15, Jalan Chain Ferry, 12100 Butterworth, P.W., Malaysia.  
• Tel: 604-331 7393 (Hunting Line) • Fax: 604-331 9425

**SOUTHERN HRC SDN. BHD.** (407395-M)  
2723, Lorong Perusahaan 12, Prai Industrial Estate, 13600 Prai, Pulau Pinang, Malaysia.  
• Tel: 604-385 2560 • Fax: 604-385 2562

**SOUTHERN STEEL ROD SDN. BHD.** (100697-A)  
2723, Lorong Perusahaan 12, Prai Industrial Estate, 13600 Prai, Pulau Pinang.  
• Tel: 604-390 6540 • Fax: 604-390 8060

[www.southsteel.com](http://www.southsteel.com)

*If you are interested to be part of this great  
company, please submit your resume to:*

**Phone : +(604) 390 6540/3852620**

**Fax : +(604) 390 8060**

**Email : [recruitment@southsteel.com](mailto:recruitment@southsteel.com)**

**Please be informed that only shortlisted  
candidates will be notified.**

## Rewards and Benefits

### Looking after you



HLMG is totally committed to safeguarding the health, safety and wellbeing of all our employees, as well as our environment.

### Personal Development



Personal development is at the heart of HLMG. We offer comprehensive training and development, plus dedicated goal-setting and feedback, so that graduates can advance personally and professionally.

### Pay and benefits



We offer graduates a competitive reward package that is based on performance and attractive benefits

### Great Place to work



At HLMG we are committed to hiring and retaining the best people. With multi-national, multi-discipline teams, there is a dynamic and diverse working environment. We strongly believe that HLMG is a great place to work.

## Training and Development opportunities

### A) Graduate Development Programme (GDP)

All graduates at HLMG participate in our 18-month GDP which focuses on the generic skills all graduates require. This comprises of various modules held at various HLMG locations across Malaysia. Modules cover personal and business skills such as communication, team working, quality and productivity and commercial awareness.



### B) Continuous Development Plan

Your manager will work with you to create a personal development plan that details what you need to be able to do in your role and how you will achieve it. You will both regularly review your progress to ensure that you are getting the support you need.

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### C) Mentoring

All graduates will be assigned a mentor and will undergo basic mentoring training so you can make the most of your mentoring partnerships. We also encourage graduates to be mentors themselves for future graduate intakes.

